

**EXHIBIT E**

**Summary of Marchand ICS Group Expenses**

<b>Service Description</b>	<b>Amount</b>
Radio program expenses	\$6,000.00
Graphics creation, design, and support	\$400.00
Advertising for retiree outreach	\$6,223.50
Teleconference services	\$327.44
<b>TOTAL</b>	<b>\$12,950.94</b>